



IPHCA

DEI RESOURCE  
LIBRARY




# TOOLKITS + RESOURCES

Resource Name	Why We Recommend	Access Link
NACHC: Racial Justice and Cultural Humility Training for Health Centers	Free on-demand training designed for community health centers	
E-Courses on Racism in Healthcare & Having Tough Conversations	Association of Clinicians for the Underserved developed free e-courses to equip healthcare workers with foundational information in JEDI concepts and principles. Take the micro-learning courses on "Understanding Racism in Healthcare" and "Having Tough Conversations: Creating a Brave Space Filled with Grace" to learn introductory concepts and receive a downloadable certificate of completion.	
Building an Inclusive Organization Toolkit	Association of Clinicians for the Underserved (ACU), the National Health Care for the Homeless Council, & Association of Asian Pacific Community Health Organizations	
Ten Strategies for Creating Inclusive Health Care Environments for LGBTQIA+ People	National LGBTQIA+ Health Education Center	
Rural Health Equity Toolkit	Evidence based framework and promising practices	
The Institute for Antiracism and Equity in Mental Health	Organizational transformation	
A Conversation on the Impact of Racial Injustices, Health Inequities, and Paths for Moving Forward	Weitzman Institute	
Implicit Association Test	Free test from Harvard University	
Webinar Recording- Addressing Implicit Bias, Trauma and Racism in Service Delivery	National Council for Mental Wellbeing, Illinois Primary Health Care Association	
JEDI Resources for Community Health Centers through ACU	Resource list	

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The Six Signature Traits of Inclusive Leadership	Leadership focus , thriving in a diverse world	
Considerations for Health Center Boards: Diversity, Equity, Inclusion, and Justice in Governance	National Association of Community Health Centers (NACHC) resources for boards	
Cultural Competence - Self Assessment	Self-lead; basis establishing; discussion starter	
Systematic Racism Explained	Background; short video into topic	
"A Conversation on Hidden Bias"	National Museum of African American History and Culture	
Talking About Race	National Museum of African American History and Culture	
How to Include People with Disabilities	Inclusion of disabilities can often be overlooked	
Diversity an Inclusion: 7 Best Practices for Changing your Culture	Culture change, DEI focus	
Racism Defined	Dismantling racism	
Tokenism: The result of diversity without Inclusion	Building inclusive organizations	
Social Identity Wheel Handout	Free activity handout	
What is an Invisible Disability?	Disability inclusion, ablesim	
Actions You Can Take to Advance Anti-Racism in Dentistry	CareQuest Institute for Oral Health resource	

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Racial Equity Tools Resource Library	RacialEquityTools.org offers research, curricula and more to increase understanding and help those working for racial justice in systems, organizations, communities, and culture	
Talking about Race: Toward a Transformative Agenda	Frameworks for reconceptualizing conversations on race including strategic elements of transformative dialogue	
Communication Guidelines for a Brave Space	Tips for cultivating anti-racist spaces, minimizing harm, and facilitating learning and growth	
Trauma-Informed Organizations	Provides concrete improvement strategies organized by a trauma-informed understanding and principles	
SAMHSA's Concept of Trauma and Guidance for a Trauma-Informed Approach	How-to guide for developing a framework for trauma and trauma-informed approach at your organization	
Policy Guidance for Trauma Informed Human Resource Practices	Offers recommendations in the areas of leadership, strategic planning, change management, and trauma informed principles	
Provider Burnout Materials	Collection of resources on prioritizing supervision and promoting self-care and work-life balance to prevent burnout and improve employee satisfaction	
Trauma Informed Principles through a Culturally Specific Lens	Learn about trauma-informed principles and culturally specific approaches and how to apply them to your organizations work	
Bias Interrupters Toolkit - Performance Evaluations	Provides an evidence-based model to effectively combat bias in performance evaluations and promote diverse, successful teams	
Continuum on Becoming an Anti-Racist Multicultural Organization	This resource provides a an outline of each step in becoming an anti-racist, multicultural organization.	

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REPORTS +  
DATA

Resource Name	Why We Recommend	Access Link
CMS Advancing Rural Health Equity	Outlines agency activities to advance health equity for rural, tribal, and geographically isolated areas	
CMS Rural-Urban Disparities in Health Care in Medicare	Report describes rural-urban difference in health care experiences and clinical care nationally	
Advancing Racial Equity in U.S. Health Care	The Commonwealth Fund 2024 State Health Disparities Report	
CMS Framework for Health Equity 2022-2032	Framework outlines priority areas for identifying and addressing drivers of disparities	
The Federal Strategic Plan to Prevent and End Homelessness	This federal report includes analysis of disparities impacting people experiencing homelessness and discusses why equity plays a key role in prevention of homelessness	
Chicago Health Atlas	Data on hundreds of indicators in every Chicago community and ability to make maps, charts, and tables	
Illinois Health Data & Statistics	Illinois health data portal and vital statistics maintained by the Illinois Department of Public Health	
City Health Dashboard	Allows users to view and compare data in 500 U.S. cities with populations of 66,000 or more people	
Using Data to Promote Health Equity-National Health Care for the Homeless Council and Capital Link	Data from health care for the homeless centers	

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# FOUNDATIONAL CONCEPTS + TERMS



Resource Name	Why We Recommend	Access Link
Structural Racism and Community Building	Summarizes key information to broaden understanding of causes of poverty, racial inequity, and community distress in America	
REJI Organizational Race Equity Toolkit	Supports organizations in aligning their culture, programming, governance, and other aspects of operations with racial equity	
Segregated by Design	Provides an overview of housing segregation in America	
Racial Equity Glossary	Great glossary of terms and definitions	
Pronouns Matter	Understanding Pronouns and How to Use Correctly	
The Longest Journey Starts with a Single Step	Introduces considerations for beginning to approach anti-racist conversations and DEI work in the workplace for organizations providing healthcare to individuals experiencing homelessness	
Awake to Woke to Work: Building a Race Equity Culture	Offers an overview of the need for racial equity culture, understanding race equity cycle, and levers for change	
SPARC Glossary of Terms	Defines key terms and concepts at the heart of racial equity work	